



**Code of Conduct for Coaches, Umpires, Table Officials, Team Managers, Teachers, Tutors, Assessors, Testers, Trainers, Verifiers and Mentors and all Volunteers participating in Netball.**

The Code of Conduct state the values and standards expected at all time. In addition to these, when in my capacity as a coach, umpire, table official, team manager, teacher, tutor, assessor, tester, trainer, verifier, mentor or volunteer, I will also:

- Be a positive role model for netball by acting in a way that projects a positive image of my role within netball and being fair, considerate and honest with participants and officials
  - Display high standards in my language, manner, punctuality, preparation and presentation to ensure that all time spent with me by participants or colleagues is a positive experience
  - Exercise reasonable care and skill when carrying out my duties, including but not limited to keeping up to date with the latest practices and developments by taking up further education and other personal and professional development opportunities
  - Be consistent, independent and demonstrate complete impartiality through exercising reasonable care and skill to enforce the rules of the game by applying them fairly and to effect control of the game
  - As a coach, seek to inspire and motivate in accordance with an individual's abilities to enable them to play to the best of their ability and realise their potential
  - As a coach, provide athletes with planned and structured training programmes appropriate to their abilities and goals by ensuring that equal attention and opportunities are available to all, including those requiring a modified plan due to sickness or injury
  - As a tutor, assessor, tester, trainer, verifier or mentor, provide candidates with the appropriate information, planned and structured programmes appropriate to their needs and goals, ensuring that equal attention is applied, and to provide appropriate feedback following observation of a session
- Be mentally and physically fit to carry out my role within netball
- Ensure that the training and/or competition environment is safe and appropriate for the age, physical and emotional maturity, experience and ability of the athletes

- Ensure that I follow instructions and comply with all health and safety regulations that apply to the role I am undertaking.

**I also understand the current risks associated with COVID-19 and the guidelines and rules the Club has given. Therefore, I will:**

#### **Prior to Training or Matches**

- I will ensure that I and all players sanitise their hands prior to training or the game
- I will not attend training or matches if:- Any person, or anyone in the house, has had a confirmed case of Covid-19 in the last 14 days
- If anyone in my house, has had any Covid-19 symptoms in the last 14 days (a dry persistent cough; raised temperature; sore throat; loss of smell and taste or other symptoms)
- If I, or anyone in the house, is in a higher risk group/shielding (e.g. have cancer or an immune-suppressing condition)
- If anyone in the house, is in self-isolation due to exposure to Covid-19.

#### **During Training Sessions and Matches**

- I will ensure that I and the players enter via the nominated entry point and will not congregate in groups
- I will ensure that players go straight to the group or team they have been allocated
- I will ensure that I and the players exit via the nominated exit point immediately after training or the game has finished and will not congregate in groups
- I will sanitise my own and the players hands at regular intervals throughout training or the game
- I will sanitise the ball and any equipment at 15 minute intervals during training or the game
- I will ensure that bibs are not shared with other players before they are properly sanitised

#### **After Training or Matches**

- I will sanitise my own hands after the training or game has ended and ensure that the players sanitise their hands on departure
- I will maintain social distancing upon entering and exiting the venue and encourage all attendees to do the same
- It is recommended that I shower on returning home
- If I show any signs of the Covid-19 symptoms after training or the game then I will notify the Committee immediately
- If I am advised that any attendee has contracted or had a positive test for Covid-19 within 48 hours of attending training or a game I will notify the Committee and the Covid-19 Officer immediately

I will endeavour to abide by this code of conduct and promote it to others. I understand that if I fail to follow the code, the club, the England Netball, the Regional Association or the County Association may take action against me under the Disciplinary Regulations.

As a club the disciplinary actions will be decided following an investigation by the Inferno netball committee. In the event of a complaint or a failure to follow the code of conduct, you will be invited to a meeting whereas you can discuss and have the opportunity to defend your actions. The committee will then decide the outcome which may result in Sanctions such as a verbal or written warning, suspension or terminate your involvement from the club.

Name \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_